

**MINUTES OF THE SPECIAL MEETING  
BOARD OF TRUSTEES  
HELD VIA ZOOM VIDEOCONFERENCE  
(due to COVID-19 public assembly restrictions)  
TUES. OCT. 5, 2021  
6:00 PM**

**PRESENT:**

Mayor Daniel F. DeVita  
Trustee Kevin Jusko

Howard Avrutine, Village Attorney  
Elizabeth Kaye, Clerk/Treasurer  
Nancy Popper, Deputy Clerk/Court Clerk (left  
at 6:30 pm)

Trustee Jeffrey Miritello (arr. 6:40)  
Trustee Jeffrey Nemshin  
Trustee Richard Nicklas  
Trustee Martin Novick  
Trustee Nicholas Tsafos

**EXCUSED:**

Mayor DeVita called the meeting to order at 6:05 p.m. with the Pledge of Allegiance.

**EXECUTIVE SESSION**

At 6:05 pm, the Board adjourned to Executive Session to discuss personnel matters and contract negotiations.

**PERSONNEL CHANGES**

Upcoming personnel changes were discussed. Clerk/Treasurer Elizabeth Kaye is expected to retire from full-time service and will be hired to work on a part-time basis as Treasurer. The hiring of Renee Fenton as Deputy Clerk at a salary of \$65,000 plus benefits was discussed. It was also anticipated that Deputy Clerk and Court Clerk Ms. Popper would be promoted to Village Clerk. Mayor DeVita recused himself and left the meeting prior to a discussion of the promotion of Deputy Clerk Nancy Popper to Village Clerk. Ms. Popper also left the meeting and was absent for its duration. After the discussion, Deputy Mayor Nemshin moved to appoint Nancy Popper Village Clerk/Court Clerk at an annual salary of \$95,000, effective upon the retirement of Elizabeth Kaye from her position of Village Clerk on or about October 29, 2021, seconded by Trustee Tsafos, and approved by the following poll of the Board:

Mayor DeVita	Recused
Trustee Jusko	Aye
Trustee Miritello	Aye
Trustee Nemshin	Aye
Trustee Nicklas	Aye
Trustee Novick	Aye
Trustee Tsafos	Aye

Mayor DeVita was absent from the meeting during the entire discussion and vote regarding Ms. Popper's promotion and salary. After the vote, Mayor DeVita returned to the meeting.

Four members of the Board having interviewed one or more candidates, Mayor DeVita moved to hire and appoint Renee Fenton to the full-time position of Deputy Village Clerk, at an annual salary of \$65,000 with attendant benefits, to begin at the time current Deputy Village Clerk Nancy Popper

assumes her new position of Village Clerk, seconded by Deputy Mayor Nemshin, and approved by the following poll of the Board:

Mayor DeVita	Aye
Trustee Jusko	Aye
Trustee Miritello	Aye
Trustee Nemshin	Aye
Trustee Nicklas	Aye
Trustee Novick	Aye
Trustee Tsafos	Aye

Mayor DeVita moved to accept the retirement of Elizabeth Kaye Clerk/Treasurer as Village Clerk, effective on or around October 29, 2021, and to maintain her employment as part-time Village Treasurer, effective on or about November 1, 2021, with no benefits other than employer's Social Security and Medicare contributions, seconded by Trustee Nicklas, and approved by the following poll of the Board:

Mayor DeVita	Aye
Trustee Jusko	Aye
Trustee Miritello	Aye
Trustee Nemshin	Aye
Trustee Nicklas	Aye
Trustee Novick	Aye
Trustee Tsafos	Aye

The Board returned to public session at 7:51 pm.

There being no further business to come before the Board, the meeting was adjourned at 7:51 pm.

Elizabeth Kaye  
Elizabeth Kaye, Clerk / Treasurer

ALSO PRESENT:  
none

THE NEXT REGULAR MEETING OF THE BOARD OF TRUSTEES WILL BE HELD AT 6:30 PM ON WEDNESDAY, OCTOBER 13, 2021.